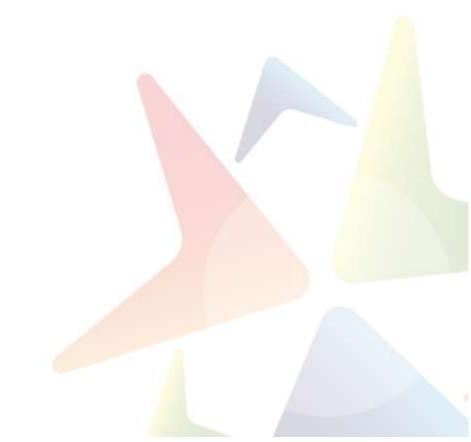# Consultative Meeting Notification 151 / 2017

Buyer-Service Provider consultation on Human Resources Service dated 27.12.2017

Presented by :

Date :

Consultative Meeting Notification 151 / 2017

Buyer-Service Provider consultation on Human Resources Service dated 27.12.2017

Consultative Meeting held on 27th December for Human Resources Services with sellers and buyers.

Following participated in the meeting:

S NO.	Name	Name of Organisation
1	Ajay Gautam	Randstad india pvt.ltd
2	Anil Jain	Rapidworkforce solution
3	S.D Jain	Jinendra Enterprises
4	Niraj kumar	ABM knowledgement
5	Raj kumar	R.V solutions pvt. Ltd
6	Rajesh M	ABM knowledgevere.Ltd
7	Mani Chandra	R.V solutions pvt
8	Bharat Jaiswal	Kwreksoft solution
9	Raman Singh	OA compmay Pvt.Ltd
10	Arvind Yadav	Brinda engg& main
11	G.S anand	CCS Computers Pvt.Ltd
12	Deo kumar	Praschen solution Pvt.Ltd
13	Sahasha Nnandeo	PSSPL
14	Bhudey	PSSPL
15	Laxmi naidu	Sarvesh security

S NO.	Name	Name of Organisation
16	Sajay K gupta	Dms tech solution
17	Prashant Agrawal	Net creative mind solution Pvt.Ltd
18	Vivek sastry	Creating values Pvt.Ltd
19	Amit sinha	RCSL
20	V pathav	Saitech system Pvt.Ltd
21	D.K kataria	Bhagidari social services organision
22	Roy mathew	CDFI-IFMR
23	Amit nangpal	CDFI-IFMR
24	Gaurav rustagi	Icon Group
25	Rajendra chaubey	Indus Net tech
26	Shashak tyagi	Duksh consultancy
27	Kheshtoa	Duksh consultancy
28	Arun pandey	Quantum aria Pvt.Ltd
29	Sourav walia	Laxmi chand & sons
30	Rocky saheb	Tanishlea enterprises
31	Gyanendra chaturvedi	Uttara informatics Pvt.Ltd
32	Sanju shree	Miraz Detective & security service
33	Vivek gupta	Stareches
34	Praveen kupors	Search career services

S NO.	Name	Name of Organisation
35	Padmakar	Aditya technology
36	Brajesh Thakur	B.M enterprises
37	Madhu	B.M enterprises
38	Sandeep verma	Ningen sgtech Ltd
39	Anil sharma	Amfzern
40	Harish gupta	Alamlert un
41	S.manoharan	C.S nightingale It solutions

Government e-Marketplace (GeM) is preparing for its transition from the current pilot version to significantly enhanced and scaled up GeM version 3.0 shortly. GeM has been create/adopted by Government of India as National Procurement Portal has the mandate of supporting all Central/State Government Organisations, PSUs, Local Bodies and Corporations in the procurement of Common Goods and Services, which is a significant of total Government Procurement.

GeM over the last one year has been on a learning Model, to create a robust procurement platform that provides the right Service, at the right price, in right time. Ensuring Supply of Quality Service meeting the qualitative and certification requirements through online portal has been one of the major challenges across the world, where GeM is no exception. In order to ensure that GeM version 3.0 is able to meet expectations of various stake holders. To ensure this a consultation meeting of all the stakeholders was organised on 27th December, 2017.

In the Consultative Meeting following points were discussed:-

1. A brief introduction was given by both Mr Tanmoy Prasad and Mr SK Gupta explaining all the stakeholders the Agenda of the Meeting while introducing them to the idea of GeM and the proposed new features of version 3.

2. A presentation was given to cover following aspects:

   I.The vision of Government e-Marketplace

   II. Procurement of Service as per GFR on GeM

III. Proposed Features of Version 3.0 such as:

- Availability of Bid and RA for all Services

- QCBS in Marketplace as well as Bid and RA

- Market Based Bunching of Products and Service and within various categories of a Service

- Multi Cart Functionality to create separate carts and get separate L1s

- Performance Based User Ratings of Service Providers.

III. Working of the Current System

IV. Technical Parameters or Specifications defining this Service were discussed

V. Service Level Agreement Document

Following Points were additionally discussed during the meeting:

- Human Resource Service will not be confined to one type of Service and will have a mix of Technical and Non Technical Manpower Based Human Resources Categories.

- Total Turnover of the company will be used for QCBS or Quality and Cost Based Selection.

- Manpower requirements for Training purposes, Workshops and/or Consultancy will be a Separate Service.

- Earlier Logs and Payment by the Departments was done offline. It has now been proposed to complete the cycle online itself.

- Order enhancement can be allowed but extension of the contract all together will not be an option. Thus a fresh order will have to be placed after completion

- Order value will be computed as per 'Number of Working Days' within a week and the final payment will be due as per actuals.

- There is no clarity on additional payment of Leaves and Bonuses and thus more clarity has to be provided to both Service Providers and Buyer Departments.

- Currently Minimum Wage is same throughout the HR Service for which a notification was shared on the platform. These Minimum Wages are in line with the Chief Labour Commissioners Notification.

- Minimum Wage in the new version will be further segregated as per the Category of Service and area in which the Service is being procured.

- The Buyer department will be provided the option to avail separate category of Service together with a single L1 or separately as well with separate L1s through the proposed Multi Cart functionality.

Taking the discussion further after providing an understanding of how version 3.0 will have Core Parameters and Add-Ons in a service it was decided that the Technical Parameters or Service Specifications can be provided by the Service Providers, to fine-tune this Service for better functionality.

Regards

GeM-Admin